

NSA Equal Employment Opportunity (EEO) Complaints Data
Posted Pursuant to the No Fear Act
FY21 (4th Quarter)

I. Complaints of Discrimination Filed

Number of Complaints Filed	33
Number of Individuals Filing Complaints	32
Number of Individuals Filing Two or More Complaints	1

II. Bases of Complaints Filed

Age	10
Color	5
Disability	17
National Origin	5
Race	15
Religion	2
Reprisal	6
Sex	10
1. Equal Pay Act	0
2. Pregnancy Discrimination Act	1

III. Issues of Complaints Filed

Assignment of Duties	3
Awards	0
Disciplinary Action	2
Warning	1
Removal	0
Duty Hours	0
Evaluation/Appraisal	2
Examination/Test	0
Harassment (Sexual)	2
(Non-Sexual)	8
Promotion/Non-selection	14
Reasonable Accommodation	0
Reassignment - Denied	2
Termination	3
Terms and Conditions of Employment	6
Time and Attendance	1
Training	2

IV. Average Complaints Processing Time to Completion

All Investigations	
1. Hearing Not Requested	86.0
2. Hearing Requested	451.0
Final Actions by Agency	

1. Processing Time Without a Hearing/FAD	86.0
2. Processing Time With a Hearing/Final Order	207.67
V. Dismissals	
Number of Dismissals	12
Average Days Pending At the Time of Dismissal	225.25
VI. Withdrawals	
Number of Complaints Withdrawn by Complainants	4
VII. Findings of Discrimination	
Findings Rendered with a Hearing	
Number of Findings	0
Findings Rendered without a Hearing	
Number of Findings	0
Issues of Findings of Discrimination	
Number of Issues	0
Bases of Findings of Discrimination	
Number of Bases	0
VIII. Pending Complaints Carried Over From Previous FYs	
Complaints Open Any Length of Time During Reporting Year	
1. Number of Individuals Filing These Complaints	36
2. Number of These Complaints Currently Pending	36
Status of These Cases:	
1. Investigation	12
2. Final Agency Action	2
3. Hearing	17
4. Appeal	6
IX. Complaints Pending Any Length of Time This Fiscal Year Not Investigated Within 180 Days (plus any authorized extensions)	
	0